

BADLANDS MINISTRIES

Bringing Faith to Life Since 1928

2024 Annual Report

November 24, 2024



Centered in the peaceful North Dakota Badlands, we welcome all generations to be renewed in Christ.

Table of Contents:

Agenda	1
Staff & Board Listing for 2024	2
Staff Information & Board Member Nominees	3-6
2023 Annual Meeting Minutes	7-9
Executive Director Report	10-11
Program Report	12-13
High & Low Ropes Report	14
Site Usage Report / Site Usage Fees for 2025	15-17
Financial Report	18
Statement of Financial Position	19
Fundraising Events Report /Listing of Golf Tournament Sponsors	20-21
Ministry Team Reports	22-26
Camp Budget for 2025	27-28
Capital Improvements Budget Report for 2024	29
Capital Improvements Budget for 2025	30
Donor Giving Reports	31-34
Current & Proposed Articles of Incorporation for Vote	35-38
Staff and Board Listing for 2025 (Pending election)	39
Delegate Talk Points for 2025	40



2024 Board of Directors

THANK YOU FOR ATTENDING OUR ANNUAL MEETING!



Annual Meeting Agenda

November 24, 2024, 2:30 PM

1. Welcome and Call to Order
 - a. Designation of Secretary
 - b. Credentials Report
 - c. Introduction of Members of the Board of Directors and Staff
 - d. Additions to Agenda
2. Opening Prayer
3. Approval of 2023 Annual Meeting Minutes
4. Old Business
 - a. Reports
 1. Executive Director Report
 2. Program Report
 3. High & Low Ropes Report
 4. Site Usage Report
 5. Financial Report
 6. Fundraising Report
 - b. Board & Ministry Team Reports (Written Reports)
 1. Board
 2. Facilities
 3. Financial Oversight
 4. Financial Development
 5. Program
 6. Personnel/Board Development
 7. Communication/Outreach
5. New Business
 - a. Adoption of 2025 Budget
 - b. Nomination and Elections
 - c. Vote on Articles of Incorporation Changes
 - d. Member Congregation Activity Update
 - e. Service Appreciation Recognitions
 - f. Delegate Talk Points
6. Open Forum
7. Closing Prayer
8. Adjournment



2024 Year Round Staff

Executive Director

Brent Seaks
Dickinson
cl - 701-290-6973
bseaks@hotmail.com

Office Manager

Donna Sandvik
South Heart
hm - 701-677-5309
donna@badlandsministries.org

Associate Director

Christine Moe
Dickinson
cl - 701-290-6575
ad@badlandsministries.org

Site Managers

Jesse Urlacher
Dickinson
cl - 701-290-6467
Jesse_urlacher@yahoo.com

Director of Group Sales & Hospitality

Kim Obrigewitch
Medora
cl - 701-290-8482
badlandsministriessales@gmail.com

Environmental Services Manager

Erin Odell, Fairfield

2024 Board of Directors

Pastor Mike Pretzer (2025)

3254 94th Ave SW
Taylor, ND 58656
cl - 701-681-1306
pastormikepretzer@gmail.com

Susan Moberg (2025) *

902 9th Ave. W
Dickinson, ND 58601
hm - 701-483-6154
susanmoberg@hotmail.com

Jordan Morin (2024)*

PO Box 25
Medora, ND 58645
cl - 701-550-9078
jcmjlm1122@yahoo.com

Nicole Sott (2025)

304 11th Ave North
Hettinger, ND 58639
cl - 701-297-3524
olsonni@hotmail.com

Sandy Baertsch (2026)

PO Box 437
Medora, ND 58645
cl - 701-872-6089
sandyb@midstate.net

Julie Raatz (2026)

3095 15th St. W
Dickinson, ND 58601
ph - 701-456-0702
Julie.raatz@cornerstonebanks.net

Pastor Renee Johnson (2024)

PO Box 317
Bowman, ND 58623
cl - 701-449-6402
PrairiePastorRJ@gmail.com

Ryan Hauck (2025)

940 97th Ave SW
Dunn Center, ND 58626
cl - 701-260-1490
bigbull_62@hotmail.com

Cheryl Lantz (2024)

573 River Drive
Dickinson, ND 58601
cl - 701-290-3920
clantz@ndsupernet.com

Bruce Bowman (2025) *

15707 83rd Street SW
Rhame, ND 58651
hm - 701-279-6917
tbowman@ndsupernet.com

Taylor Mikkelson (2026)

412 15th St NE Apt. 1
Mandan, ND 58554
cl - 701-333-8709
taylor.a.mikkelson@gmail.com

Pastor Dawn Busch (2024)

PO Box 233
Belfield, ND 58622
cl - 701-260-7677
pastordawn@ndsupernet.com

Notes: Date in parenthesis is when term expires. Date with "*" next to it indicates a board member is in their 2nd term.



Staff Biographies & Board Member Nominees

YEAR ROUND STAFF

Brent Seaks, Executive Director (24th Year)

Before becoming a camp director, I attended college at Southwestern University and spent 10 years as a Sales Manager and Vice President of Marketing for Omni Data Systems in Houston, Texas. I came up to North Dakota from Texas in 2001 to run Badlands Ministries, and fell in love this place and the people who live here. I enjoy the diversity in what I do for the camp. I am blessed to be involved with such a thriving ministry and am proud to have completed over 20 years of service.

My wife Kristin serves as a social worker for Dickinson Public Schools and is also the Director of the Dickinson Back Pack Program. We are blessed with three children: Kurra (who works for Brady Martz & Associates in Bismarck), Rhett (17), and Olivia (16). My family still loves being at camp whenever possible during the summer. We are members of St. John Lutheran Church in Dickinson. I enjoy spending time with my family as well as playing pickleball. I serve on the Dickinson Public School Board and the Dickinson Back Pack Program Board. I also serve as the President of the Southwest Area Career and Technical Education Academy Board. I also volunteer and serve on the board for the Dickinson Back Pack Program.

Donna Sandvik, Office Manager (21st Year)

I have been the office manager since 2004. I have 3 children. Alissa lives in Dodge City, KS and has 2 sons and 2 step daughters. She works for the High Plains Journal and her husband Brandon works for Wetzell Iron & Supply. Jonathan is Vice President at Bank Forward in Grand Forks. His wife Ariel teaches 1st grade, and they have 2 girls and a boy. Kristina is a Quality Engineer for General Mills and her husband works for Excel Energy. She and her husband Christopher live in Minnesota and have two sons.

I enjoy working at Badlands Ministries and have been blessed to see how the camp ministry has grown to include more groups, youth, and adults.

Erin Odell, Environmental Services (10th Year)

I began working for Badlands Ministries in September 2015. I am very thankful for all I have learned on this journey in such a blessed and peaceful place. I appreciate the wonderful employees with whom I work.

Kim Obrigewitch, Director of Hospitality & Group Sales (First Year)

I was born and raised in the badlands, and no matter how many times I have moved away; I always comes back home to the badlands, "God's country".

I have 5 children, and my youngest daughter lives at home with me. I also have two grandsons, and my biggest source of pride is and always has been my family. In my spare time, I enjoy watching my family compete in saddle bronc riding in rodeo. I am engaged to my fiancé who also has 5 kids, so my family continues to grow.

After working 33 years as a hairdresser and wear and tear on her body, God led me to this new opportunity. I love interacting and visiting with people, so providing hospitality comes natural for me.

Chris Moe, Associate Director 5th year in this position (also served as PD from 2005-2010)

I grew up in western North Dakota and was a summer camp counselor throughout college. I graduated from DSU in 2005 and worked as the Program Director from 2005-2010. I went back to school for education and taught science for 5 years in South Heart, ND.

Outdoor ministry was always where my heart was, and in 2020 I had the opportunity to return. I am very blessed to be working at Badlands Ministries and enjoy sharing this place with so many people, especially my family. In my free time, you will most likely find me spending time with my family, close friends, and my dog Murphy:)

Jesse Urlacher, Site Manager (3rd year)

I started going to camp here when I was only 5 years old. After many years as a camper, I worked 13 summers as maintenance assistance. The camp has always been a part of my life for as long as I can remember, and now, I get to be a part of the year-round staff. I have been in the military for almost 10 years and recently returned from a deployment. On the deployment I helped with various construction projects in Iraq, Syria, Kuwait, and Jordan as a heavy equipment operator.

I went to college for a year at Dickinson State University than switched to Bismarck State College where I completed my lineman certification. I have also completed peace officer academy, along with various military schools.

I am married to Lacey Urlacher who works at DVRCC in Dickinson. Together we have 4 kids Braellee (12), Daisy (7), Grayson (6), and Laney (1). We keep busy with various afterschool activities, such as girl scouts, gymnastics, 4H, and other programs offered. During the summer we enjoy camping, hiking, and kayaking as much as we possibly can.

2024 SUMMER STAFF



Summer Program Director

Katrina Poss

Summer Leadership Staff

Kate Enney
Sierra Raatz
Ana Tibor
Emma Welch

Counselors

Brian Bartholmy
Landon Davis
Ruby Flowers
Corbin Gabbert
Maren Gaebe
Anna Havelka
Alyssa Hoff
Sarah Jeffers
Catherine Kitzhaber
Emily Kline
Molly Manning
Vanessa Oase
Ian Randles
Morgan Vesey
Olivia Welch

Part Time Counselors

Autumn Arndt
Colton Brown
Kaleb Clark
Lauren Cozzens
Taylor Dietrich
Jacob Lucas
Dawson Malkowski
Rhett Seaks

Kitchen Staff

Beth Nistler
Kristen Kuntz

Support Staff

Natalie Notbohm (Medic)
Abi Smith (Registrar)

Part-Time Support Staff

Belinda Urlacher (Maintenance)
Alexa Walby (Kitchen)

BOARD APPROVED NOMINEES FOR 2025

SECOND TERM NOMINEES

Cheryl Lantz, Dickinson

Pastor Dawn Busch, Belfield

FIRST TERM NOMINEES AND BIOS

Jess Throlson

Jess Throlson grew up in eastern North Dakota. She earned a Bachelor's Degree in Social Studies Education from Concordia College in Moorhead, MN and later a Master's Degree in Children, Youth and Family Ministry from Luther Seminary. Jess started a 20-year career in ministry after working at Badland Ministries while in college. She served as Director of Youth and Family Ministry at St. John Lutheran in Dickinson, ND and Gloria Dei Lutheran in Anchorage AK. In 2012 Jess moved to Wisconsin and served as the Director of Imago Dei Village Camp, part of Crossways Camping Ministries before moving back to North Dakota in 2023. Jess currently lives in Bismarck and works for the ND Supreme Court as Manager for Specialized Dockets. In her free time Jess enjoys reading, quilting, hiking, volunteering and good conversations.

Kristy Olstad

Kristy Olstad lives near Sentinel Butte with her husband Hanson and three girls. When she is not in the gym watching her kids' sporting events, she is working as a Physician Assistant at the Beach Medical Clinic, baking and creating in the kitchen, or helping out on the farm/ranch. Her favorite day is any day spent hiking or working outdoors. Growing up in Towner ND on a family farm instilled a deep-rooted love for rural ND and the peace and rejuvenation time in nature can provide. She felt an immediate connection with the landscape and environment Badlands Ministries offers the first time she dropped her camper off and is looking forward to the opportunity of serving on the board of directors.



Annual Meeting Minutes

November 19, 2023, 2:00 PM

1. Welcome and Call to Order – Brent welcomed, and delegates were counted. Laney called to order at 2:11pm.
 - a. Designation of Secretary – Kitty Monke, Dan Peterson designated Dawn Busch. The motion unanimously passed.
 - b. Credentials Report – 20 delegates in person and online, representing 14 churches.
 - c. Introduction of Members of the Board of Directors and Staff – Brent introduced board President Laney Herauf, Pastor Dawn Busch, Ryan Hauck, Pastor Mike Pretzer, Cheryl Lantz, Susan Moberg, Bruce Bowman, and staff Chris Moe.
 - d. Additions to Agenda – p1.
2. Opening Prayer
3. Approval of 2022 Annual Meeting Minutes – Ryan Hauck, Lois Schmalz, unanimous
4. Old Business
 - a. Reports
 - i. Executive Director Report – pp9-10. Brent highlighted the transition from Bernie to Jessie. Chris worked extra hard to have coverage for each week with the camp staff. Extra estate gifts have helped us to put money aside for projects and savings as listed in the report. Plans for 2024 are summarized on p10. The camp is in a good, healthy place. Brent thanked delegates for their support.
 - ii. Program Report – pp11-12. Chris Moe highlighted camp statistics, only down 11 campers from the previous year. We had 501 onsite summer campers and 371 day camp campers. Mother Daughter tea party was moved to January. The adult trip had a full bus and may need another one next time. Recruitment happened at the colleges with a total of 40 camp staff. Heidi Petermann welcomed the wranglers camp and plans to do so again in the coming year. The program team is working on what things might look like for another junior high camp as well as a family camp. Chris attended LYO this year and spent time with other camps and the students. The intergenerational programming was highlighted by Brent, crediting Cheryl Lantz for her assistance. Only two staff returned from last year.
 - iii. Site Usage Report – pp14-15. Brent mentioned Debbie does a fantastic job. There were 57 entities that used the camp this last year. A Baptist church in Virginia hosted a family camp of 150 Native American families. All these groups like to come back, and Debi is challenged to fit them in with others who want to come as well. We brought in \$25,000 more than we budgeted in this area.
 - iv. High & Low Ropes Report – p13.

- v. Financial Report – p17. We spent about 5% more than we expected, but also had that much more in income than was expected. We had a positive intake of \$2500, separate from the estate gift. About 47% of the income is from camps and fees. Individuals, congregations, and grants make up the rest. A qualified endowment fund generates interest that allows us to add to the camp funds for other things, including the operating budget. Trust fund balances were highlighted. Nathan Sorenson did a statement of financial position for us.
 - vi. Fundraising Report - p19. We raised over \$47,000 from the fall event. Added Big Sticks baseball raffle last year, and this year the person who won donated it all back to the camp.
 - b. Board & Ministry Team Reports (Written Reports)
 - i. Board - p21. Laney highlighted this report. Brent thanked Laney Herauf, Bruce Baer, and Dee Baertsh for their service.
 - ii. Facilities – pp 21-22. Brent directed us to the reports as written.
 - iii. Financial Oversight – p23. This team recommended an increase in camper fees in 2024. Brent stated, “Any kid that wants to come to camp can come to camp. NO kids are turned away for financial reasons.” In comparison to other nearby camps, we are still lower cost than others. Financial support from churches and donors allows us to do that. This team also recommended that the board put out a request for proposal (RFP) for pension plan proposals.
 - iv. Financial Development – p23.
 - v. Program Ministry – pp23-24.
 - vi. Personnel/Board Development – p24.
 - vii. Communication/Outreach – pp24-25.
5. New Business
- a. Adoption of 2024 Budget – p26-33. Brent described how we start with the financial ministry team and they make a recommendation to the board. The board goes through and approves the budget, and it is condensed for this report. Fall event budget went down slightly based on one extra \$10,000 gift given that we don’t necessarily count on for future events. We expect to have a little increase in fees along with more campers. We increased the site rental budget since groups have the camp booked out already. Because of the estate gift, some of our expenses will be paid for out of capital improvements. Total inflows \$903,900.00 with Total outflows of \$903,504.79 and a positive intake of \$392.21 to balance the budget. Other funds were spent on equipment and projects in the capital improvement budget. Motion to approve the operating budget. Dan Peterson, Christina Jorgenson, unanimous motion passed. Capital improvement budget begins on p28. Additional gifts continue to come in and Brent expressed thanksgiving to God for all that we have. Donor contributions are highlighted pp30-33.
 - b. Nomination and Elections – p6. Nominations of names presented. Susan Moberg and Bruce Bowman were nominated to complete their 2nd terms. Sandra Baertsch, Tayler Mikkelson, and Julie Raatz have been nominated to serve their

1st terms. Christina Jorgenson moved to cast a unanimous ballot, Pastor Mary Wiggins seconded, motion passes unanimously.

- c. Vote on Bylaw Changes – pp34-38. Brent and Laney highlighted changes in article 4 and article 5 section 4 to be able to remove supporting churches in order to still have a quorum at the annual meeting. In addition, numbers of clergy and lay members required to be on the board are more flexible in Article 6 section 1. Motion to approve bylaw changes as proposed – Ryan Sott, Cheryl Lantz. Discussion included ways to contact member churches. If this passes, we will make sure each congregation makes sure they know what this means. At an annual meeting congregations added or removed will be voted on. The clock would start today in terms of monitoring which congregations are contributing financially as well as attending and participating in annual meetings. It is important to have a governing document with member congregations, whether it is the bylaws or another governing document. This gives us a mechanism to remove a member congregation, which we didn't have before. This also gives us a way to determine which congregation do want to be corporation members. Motion passes.
 - d. Vote to Remove Congregation by Request – Motion to remove Trinity in Mott. Pastor Mike Pretzer, Lois Schmalz, Motion passes unanimously.
 - e. Service Appreciation Recognitions – Brent received a statement of support for the National Guard. In looking at personnel policies, our board made changes to make his time in the Guard easier to support.
 - f. Delegate Talk Points – p39
6. Open Forum – Brent thanked board members who have served the last several years. Thank you to Bruce Baer, Dee Baertsch, Laney Herauf! Laney Herauf has also been nominated and approved to serve on the LOM board and will serve in that role. Brent talked about an outdoor pavilion like one at Outlaw Ranch in SD. This is something for which the board could vote to approve a capital campaign. Jesse has been working hard at new projects. Laney talked about the great, new trail. Chris shared the last summer video.
 7. Closing Prayer
 8. Adjournment

BADLANDS MINISTRIES

2024 Executive Director's Report

Highlights from 2024

- We were blessed to minister to 1,520 campers this summer. We served 357 campers through day-camp programs, 625 youth through outreach programs, and 538 campers through on-site and overnight programs.
- We were able to serve 390 participants through camp led retreats and events. We served an additional 300 people through two fund-raising events. We also hosted around 2,500 additional guests through 43 site rentals in 2024 (including 6 family reunions, 7 weddings, 2 youth clubs, 2 corporate groups, and 24 ministry groups).
- As detailed in the Financial Report, we were blessed to have a surplus budget this past year. Through all income sources, we were blessed to receive \$1,117,110.88 with \$103,644.74 from estate gifts. While most of that was used in our operating budget, we did spend \$153,323.14 on capital improvement projects and equipment. We did place the balance in our Contingency/Reserve fund. We also received \$10,000 towards our Qualified Endowment Fund. The total between our two trust funds grew to \$345,022.53.
- We hosted four successful fundraising events. Our golf-tournament raised \$25,311, and our Fall Event brought in a record-setting \$56,316.74. Giving Hearts Day (an on-line fundraiser) brought in \$39,790.16, and we hosted our third 50/50 raffle at the Big Sticks game raising \$843. In total, we were blessed to raise an all-time-high \$122,260.90 through fundraising events this past year. We are blessed to have so many who love and financially support our ministry.
- This year I again had the privilege to oversee an excellent, faithful, and extremely dedicated staff. They include Office Manager Donna Sandvik, Associate Director Christine Moe, Director of Groups Sales and new Hospitality Kim Obrigewitch, Site Manager Jesse Urlacher, and Environmental Services Manager Erin Odell. Debi Simmonds left Badlands Ministries in March after 5 years of excellent work, and we were blessed to have Kim step into this role. We are also grateful for Belinda Urlacher's willingness to help with many tasks including maintenance and serving as our host for our adult travel trip.
- I led and participated in ministry team meetings this past year. We have 6 ministry teams including: Financial Oversight, Financial Development, Program, Facilities, Personnel & Board Development, and Outreach & Communications.
- I actively promoted Badlands Ministries' year-round programs and facilities through marketing, public relations, social media, site tours, preaching, and communication with pastors, congregations, delegates, and user groups.

Other miscellaneous highlights/items from the year:

- Received several large gifts from estates and a surprise \$60,000 gift from a donor that allowed us buy needed equipment and complete several capital improvement projects this year.
- Purchased needed equipment and made improvements to our site. Our largest project of the past year was reworking our septic system with a redesign, update of key sections and equipment, and an additional tank. We also replaced the deck on our church, replaced the living area carpet in our retreat center, replaced the porch roof of the dining hall (after it suffered wind damage), added a new water filtration system, replaced the siding on our bathhouse, built 27 new benches for the dining hall porch area, and added a concrete slab to our dining hall north parking area. We purchased new equipment including a new hot water heater for our bathhouse, a replacement water pump, a new replacement freezer for our dining hall kitchen, a commercial grill and warmer, a new log splitter, generator, TV over dining hall fire place, and snow blower, added new entrance security, replaced road and trail signs, and added a new light pole and high-ropes shed.
- Grew our Generations Connecting at Camp program and enjoyed having more senior adults interacting with campers this summer.
- Coordinated with other WND camps to send staff for a few weeks to support Red Willow/Park River sites after they tragically lost two staff in an automobile accident at the start of the summer.
- Enjoyed high attendance for our Fall Harvest Festival, had a good adult trip to Albuquerque NM, and raised a record amount of money at our Fall Event.
- Attended an ELCA Total Inclusion Symposium held at Camp Metigoshe.
- Had a great summer staff with well-run program, and were able to give our summer staff a pay increase
- Made important changes and updates to our Articles of Incorporation for approval at annual meeting
- Ended our fiscal year with another positive Operating Fund Budget balance in 2024.

Director Summary for 2024

I continue to be amazed by the generosity of those who love Badlands Ministries. We truly depend on the gifts of our faithful supporters to run our ministry, bring faith to life, and to welcome all generations to be renewed in Christ. Only 41% of our operating revenue comes from our program and site usage rental fees. This means that 26% of our revenue comes from church and group gifts, foundations, mineral revenue, and grants, and 33% of our operating revenue comes solely from individual gifts.

As our hundred anniversary creeps closer in 2028, it is important to celebrate the excellent health of our ministry as we plan for our future. It is important that we continue to offer ministry programs that meet the needs of those we serve, that we have the staff and facilities we need to meet those needs, and we have a ongoing balanced budget that is sustainable despite ever rising costs.

Over the next several months, I plan to visit with camp supporters in our area communities to talk about the camp, share some of our plans and ideas, and to listen and get feedback. We want those who love our ministry to play an important part in our discussions regarding “what’s next?” for Badlands Ministries. We will be working on updating our master site plan as we consider possible future projects. All of these steps will help us prepare for our next century of ministry.

In the meantime, it was another great year for Badlands Ministries. Our on-site camper numbers were slightly up as we had another wonderful and impactful summer. Our Generations Connecting at Camp program continues to grow, and that program continues to be a personal favorite of mine. We ended our fiscal year in excellent shape and continued to have strong donor support and record-setting fundraising events. We are debt free and had a positive budget even as costs continued to rise in all areas. Our year-round events and retreats went well, and we continue to host many wonderful ministry groups all year long. Our facilities and site have never looked better thanks to Site Manager Jesse Urlacher. We continue to have great leadership with a dedicated and skilled board of directors and an experienced staff who are faithful, gifted, and passionate about their work.

We were blessed to be fully staffed this summer, and our summer staff did an amazing job. Our Associate Director Chris Moe continues to do an incredible job equipping, empowering, and loving these young adults. Our summer staff and summer camp programs continue to be the heart of our ministry, and our year-round staff continue to be the backbone. They are all exceptional at their jobs, and their hard work makes all this possible.

I look forward to what God has in store for us next in 2025. We will continue to work hard to provide meaningful and impactful ministry. God provides for this ministry through our many faithful supporters, and I pray that continues. We expect our healthy usage number to continue and for our site to continue to improve to meet our growing ministry needs. We look forward to serving large numbers of campers through our on-site programs, day camps, and outreach programs next year. I am grateful for each day I spend working with our great board of directors, our wonderful staff, our generous donors, and all those we are blessed to serve.

Plans for 2025

- Meet with camp supporters to talk about camp, share possible plans, and listen
- Continue to work with donors to raise funds for our operating fund and capital improvement needs
- Continue to manage, support, and empower a dedicated staff.
- Continue to offer quality programs and grow summer camper and year-round retreat registrations.
- Continue to build and maintain positive relationships with our supporting congregations.
- Continue to work collaboratively with our ministry partners and others who can help us live our mission.
- Fulfill the objectives of our strategic plan and annual goals.

Together in Christ,



Camp Totals & Statistics 2014 - 2024

Summer 2014 Totals

Day Camp (13 Sessions) Outreach
 • 495 Campers • 386 Campers
Onsite
 • 472 Campers **Total Campers = 1353**

Summer 2015 Totals

Day Camp (12 Sessions) Outreach
 • 541 Campers • 353 Campers
Onsite
 • 406 Campers **Total Campers = 1300**

Summer 2016 Totals

Day Camp (16 Sessions) Outreach
 • 743 Campers • 412 Campers
Onsite
 • 641 Campers **Total Campers = 1796**

Summer 2017 Totals

Day Camp (16 Sessions) Outreach
 • 843 Campers • 372 Campers
Onsite
 • 610 Campers **Total Campers = 1825**

Summer 2018 Totals

Day Camp (12 Sessions)
 • 763 Campers
Onsite
 • 630 Campers **Total Campers = 1941**

Summer 2019 Totals

Day Camp (12 Sessions) Outreach
 • 750 Campers • 814 Campers
Onsite
 • 471 Campers **Total Campers = 2035**

Summer 2020 Totals

Day Camp (Covid) Outreach
 • 0 Campers • 100
Onsite
 • 326 Campers **Total Campers = 426**

Summer 2021 Totals

Day Camp Outreach
 • 462 Campers • 407
Onsite
 • 488 Campers **Total Campers = 1357**

Summer 2022 Totals

Day Camp (11 sessions) Outreach
 • 407 Campers • 928
Onsite
 • 512 Campers **Total Campers = 1847**

Summer 2023 Totals

Day Camp (12 Sessions)
 • PreK - 6th Graders Campers/7th+ SITs
 = **371 Day Campers**

Outreach Groups (DMS, DHS Seniors, DHS Peer to peer, Best Friends Mentoring, Camp at New England, Camp ReCreation, RASP
 = **646 Outreach**

Trailblazers (1 Session)

• K & 1st Graders
 • 40 Total Campers

Discovery (5 Sessions)

• 2 - 3rd Graders
 • 69 Total Campers

Explorers (1 Sessions)

• 3-4th Graders
 • 41 Total Campers

Pioneers (3 Sessions)

• 4 - 6th Graders
 • 135 Total Campers

Roughriders (1 Session)

• 5 - 6th Graders
 • 13 Total Campers

Golf Camp(1 Session)

• 6 - 12th Graders
 • 3 Total Campers

Wranglers I (1 Session)

• 6 - 12th Graders
 • 14 Total Campers

Wranglers II(1 Session)

• 6 - 12th Graders
 • 3 Total Campers

High School(1 Session)

• 7 - 12th Graders
 • 13 Total Camper

Nightlife (2 Sessions)

• 7 - 9th Graders
 • 110 Total Campers

Staff In Training(1 Session)

• Selected 10 - 12th Graders
 • 3 Total Camper

Generational Event (3 sessions)

• 23 total Participants

Outreach = 646
 Day Camp Total = 371
 Campers On Site = 501
Total Campers = 1,518

Summer 2024 Totals

Day Camp (11 Sessions)
 • K - 6th Graders Campers/7th+ SITs
 = **357 Day Campers**

Field Trips/Outreach (New England, DMS, South Heart 6th Gr, Best Friends, Camp at New England, Camp ReCreation, RASP, DHS Peer to Peer,)
 • 526 total campers = **625 Outreach**

Trailblazers (1 Session)

• K & 1st Graders
 • 44 Total Campers (1/2/3 day sessions)

Discovery (4 Sessions)

• 2 - 3rd Graders
 • 60 Total Campers

Explorers (2 Sessions)

• 3-4th Graders
 • 42 Total Campers

Pioneers (3 Sessions)

• 4 - 6th Graders
 • 148 Total Campers

Roughriders (1 Session)

• 5 - 6th Graders
 • 21 Total Campers

Golf Camp(1 Session)

• 6 - 12th Graders
 • 7 Total Campers

Wranglers I (1 Session)

• 6 - 12th Graders
 • 7 Total Campers

Wranglers II(1 Session)

• 6 - 12th Graders
 • 3 Total Campers

High School(1 Session)

• 7 - 12th Graders
 • 3 Total Campers

Nightlife (1 Sessions)

• 7 - 9th Graders
 • 121 Total Campers

Crusaders (1session)

• 7-12th grade
 • 18 Total Campers

Staff In Training(1 Session)

• Selected 10 - 12th Graders
 • 1 Total Camper

Generational Events (3 Sessions)

• 54 Total Campers

Family Camp (1 session)

• 25 campers

Red Willow (1 session)

• 6 campers

Outreach = 625
 Day Camp Total = 357
 Campers On Site = 538
Total Campers = 1,520

Retreat and Event Attendance

EVENT	Date	2020-2021	2021-2022	2022-2023	2023-2024
Fall Crafting Retreat	November	-	10	7	8
Fall Craft Class	November	-	19	-	-
Camp Christmas	December	172 views	113 views	70	Weather
Donor Dinner	June/July	-	39	28	36
Winter Crafting Retreat	Jan/Feb	15	6	11	8
Winter Craft Class	Jan/Feb	7	4	-	-
Fearless Faith	March	-	30	-	-
Spring Craft Retreat	April	8	14	10	10
Spring Craft Class	April	13	-	4	8
Mother Daughter Tea	Fall/Winter	-	17	-	11
Harvest Festival	October	100	150	300	250
Confirmation Retreat	October	-	45	-	-
Adult Trip	Sept/Oct	-	32	45	41
Family Crafting Retreat	March	-	-	-	18
RETREAT TOTALS		308	479	475	390

2024 Program Report

Highlights from 2024

- Travelled around ND to recruit for summer staff Jan - March
- Recruited/Interviewed/Hired 23 faith-filled staff for the summer.
- Wrote curriculum and trained summer staff for onsite camp and day camp ministries
- Hosted multiple outreach groups at the camp for field trips and day events
- Attended Health and Safety Fair, Richardton career fair, Career fair at SWCTE
- Preached and gave camp updates in Peace Lutheran and St. John Richardton
- Promoted camp on Camp Sunday and Wednesday at St. John Lutheran in Dickinson
- Promoted camp in the RASP programs in Dickinson
- Attended the Synod assembly with the summer staff
- Led a summer camp program onsite and offsite for 8 weeks, themed “Created to Be” Psalm 139:14
- Partnered with Bully Pulpit and Heidi Petermann for summer camp specialty programs
- Hosted a day onsite for Camp Recreation, a camp for those with special needs.
- Met with Program Task Force to review/plan 2024 summer and retreat programming calendar
- Set up/Led groups for the High/Low Ropes course from April through October.
- Led programmed retreats: 3 Crafting retreats, 1 Family crafting retreat, 1 craft class, Mother/Daughter Tea Party, Harvest Festival, and Adult bus trip to Albuquerque, NM.
- Welcomed 538 onsite summer campers, 357 Day Campers, 625 outreach, and around 390 year-round program participants.
- Assisted with set-up and execution of Fall Event for virtual and in-person participation
- Preached at the Fall Event
- Attended Total Inclusion Symposium held at Metigoshe Ministries
- Aided in setting up sessions for high school and middle school LYO/did not attend this year
- Attended LOM National Conference

Outreach Ministry

- Our campers donated 741 items to be donated to the local food pantries.

Summer 2024

Day Camps

- Provided Day Camp program in 11 communities: Beach, Scranton, Hettinger, Amidon, Dickinson, Bowman, Belfield, New England, Richardton, Killdeer, and Glendive.

Camper Numbers

- 1,520 total campers through outreach, Day Camps, and 8 weeks of onsite programs. 46% campers who attended were Lutheran, 41% Catholic, 13% Other or No Denomination.



2024 High/Low Ropes Usage Report Leap of Faith

Date:	Group:	# of Participants
5/02/24	ND Women's Summit	8 (High Ropes)
5/15/24	DHS Intro to Educations	21 (High Ropes)
5/20/24	Dickinson Middle School	106 (Low Ropes) 15(High Ropes)
5/21/24	Dickinson Middle School	110 (Low Ropes) 19 (High Ropes)
5/31/24	Staff training	15 (Low Ropes)
6/06/24	Staff Training	10 (High Ropes)
6/07/24	LDS	45 (High Ropes)
6/10/24	Baptist Camp	31 (High Ropes)
6/13/24	Roughriders	20 (Low Ropes)
6/25/24	Crusaders	19 (Low and High Ropes)
7/10/24	Pioneer/Explorer	25 (Low Ropes)
7/17/24	Pioneer/Explorer	22 (Low Ropes)
7/24/24	High School/Golf	8 (High Ropes)
7/23/24	Pioneer Campers	30 (Low Ropes)
7/29-7/31/24	Night Life	102 (Low and High Ropes)
8/01/24	Upper Missouri Min.	18 (High Ropes)
8/17/24	Boy Scouts	33 (High Ropes)
8/18/24	DSU RA's	19 (High Ropes)
8/28/24	DHS Peer to Peer	30 (Low ropes/team building)
9/04/24	Leadership Dickinson	10 (High Ropes)
9/25/24	Chord Energy	10 (High Ropes)

2024: Total #Groups:19+

2023: Total #Groups:22

2022: Total #Groups:16+

2021: Total #Groups:10+

2020: Total #Groups: 5

2019: Total #Groups: 5

2018: Total #Groups: 18

2017: Total #Groups: 16

2016: Total # Groups:15

Total #Participants: 726

Total #Participants: 633

Total #Participants: 639

Total #Participants: 491

Total # Participants: 115

Total # Participants: 146

Total # Participants: 349

Total # Participants: 334

Total # Participants: 359

**Badlands Ministries Program*

SITE USAGE REPORT FOR 2024 FISCAL YEAR

Group/Event	Date	Number	Site Usage	Type
Sidney Scrappy Quilters	Nov 2-6	13	RC UL	Other
Search	Nov 30-Dec 4	103	All of Camp	Ministry
Moe Family Christmas	Dec 23	17	RC UL	Family
Jesse Urlacher Family	Dec 29-Jan 2	30	RC, UL	Family
Ladner Church Women Quilters	January 5-6	4	RC, UL	Ministry
Search	January 11-14	80	All of Camp	Ministry
TRMF Retreat	January 23-24	75	DH	Corporate
Christian Musical Retreat	January 26-28	19	RC, UL	Ministry
Search	Feb 29-March 3	90	All of Camp	Ministry
Sidney Scrappy Quilters	March 7-9	12	RC, UL	Other
Badlands Baptist	March 22-23	16	Rc, UL	Ministry
Captivating Core	April 4-7	12	RC, UL, LL, DH	Ministry
Search	April 11-14	105	All of Camp	Ministry
Scouts	April 20	20	Lodge	Youth Non-Ministry
Emmas House	April 26-28	19	RC, UL,	Ministry
St. Paul's Nights	May 13-14	15	RC UL	Ministry
Strength thru Sisterhood	May 16-18	18	RC, UL	Ministry
CRU Campus Minstry	May 19-22	20	RC UL LL	Ministry
Madison B and Tyler Wedding	May 24-25	170	DH, Church B	Wedding
Faith Lutheran	May 28-May 30	22	RC, UL	Ministry
Red Angus Association Camp	May 31-June 1	12	RC UL	Youth Non-Ministry
LDS Camp	June 5-8	120	All of Camp	Ministry
FNBF Camp	June 9-14	150	All of Camp	Ministry
Hannah Kovash Wedding	June 14-15	125	DH	Wedding
Alysse Charlesworth Wedding	June 28-29	97	DH, Campfire	Wedding
Camp Eli	June 30-July 3	23	RC ul LL	Ministry
Cheri Roshau	July 9-12	30	RC UL and SC	Family
Sandra and Curt Melland Family	July 12-14	60	RC, UL. LL	Family
Oblate Retreat	July 26-28	18	RC, UL	Ministry
Tachenko Wedding	July 27	80	Lodge	Wedding
Melland Wedding	July 27-28	70	Church	Wedding
St John the Baptist Confirmation	Aug 3-4	18	Lodge	Ministry
Dan Bielinski, Canticle Productions	August 10-Sept 7	60	All of camp	Corporate
Lynelle Smith Family Gathering	August 31	70	Lodge	Family
Zellners	Sept 3-6	5	RC UL	Family
St. John Catholic	Sept 7-8	16	Lodge	Youth Ministry
Pastor Stay	Sept 7 - 9	15	RC UL	Ministry
WND Synod Worship/Dinner	Sept 8	100	DH	Ministry
Univeristy of Mary	Sept 13-14	250	All of Camp	Ministry
Carly and Alex Wedding	Sept 26-29	85	RC UL	Wedding
Sherry Bruney Wedding	Sept 27-29	110	Church	Wedding
Capital Christian Couples	Oct 4-7	12	RC UL	Ministry
Search	Oct 10-13	120	All of Camp	Ministry
	Total Guests:	2506		

SITE USAGE SUMMARY	TOTAL
Ministry Groups	24
Non-Ministry Youth	2
Family	6
Wedding	7
Corporate/Other	4
Total Number of Groups	43

Badlands Ministries Proposed 2025 Group Site Usage Fees

Building to Rent	Member Churches Fee*	Christian Ministry Groups	Non Ministry Groups
Lodging Rates Per Night			
<i>Per person:</i> For camper cabins, lodge, and retreat house dorm rooms. Includes use of bathhouse if needed. Excludes staff cabins and retreat house hotel-style rooms. Must pay for minimum of 5 people for use of each camper cabin, and for a minimum of 10 people for the use of the lodge or each dorm room in retreat house. If renting beds in bottom level of retreat house, price includes use of meeting space and kitchenette on that level, but use of meeting space or kitchen on main level is an additional charge.	\$30.00	\$50.00	\$60.00
<u>Camper Cabins</u> (Sleep a maximum of 13) may not be available during the summer. Must have at least one adult. Includes use of bathhouse.	\$250.00	\$350.00	\$450.00
<u>Lodge for Overnight</u> (Sleeps a maximum of 30) Must have adults present	\$400.00	\$600.00	\$700.00
<u>Staff Cabins</u> (Sleep maxium of 4) Hotel Style accomodations with restroom and shower. Cabin rentals may not be available on weekends or in peak season. Cabins must have at least one adult staying in each.	\$100.00	\$150.00	\$175.00
<u>Top Level of Retreat Center</u> - Includes 8 hotel style rooms, exclusive use of the meeting space, and exclusive use of kitchen.	\$900.00	\$1,100.00	\$1,400.00
<u>Bottom Level of Retreat Center:</u> Includes bottom level of retreat center with three group sleeping dorms (each with private restroom and shower area) for a total of 56 beds. Includes use of meeting space and kitchenette on this level, but use of meeting space and kitchen on main level is an addional charge and must be reserved separately.	\$700.00	\$1,000.00	\$1,200.00
RV Per Slot Per Night Rate	\$40.00	\$50.00	\$60.00
Per Building/Room Daily Use Rate			
Dining Hall (Bethlehem)	\$600.00	\$1,000.00	\$1,200.00
Dining Hall (Bethlehem) Rehersal & Wedding (1.5 Day)			\$1,750.00
Dining Hall (Bethlehem) Weekend Rate Wedding (Fri-Sunday)			\$2,750.00
Lodge	\$400.00	\$500.00	\$600.00
Retreat House Upper Level Meeting Space & Kitchen (Not available on Fridays or Saturdays)	\$100.00	\$275.00	\$400.00
Staff House Meeting Area	\$100.00	\$250.00	\$350.00
Bath House (Jordon River)	\$100.00	\$250.00	\$300.00
Church/Basement (The Well)	\$150.00	\$400.00	\$550.00

NOTE: Rates do not include set up of tables and chairs. Users may set up on their own or pay an additional fee to use Badlands Ministries' staff. Users must leave facilities and site clean or will be charged a cleaning fee. There is no charge for children under 6 years of age.

* No **Member Church** Groups will be turned away for financial reasons.


2024 Financial Report:

Review of 2024 Operating Budget

- Our 2024 Operating Fund budgeted income was \$903,900, and our actual income was just over 5% more totaling \$952,260.80 this fiscal year. Revenue was more than budgeted in several areas. This included fund-raising events (10% more), individual giving (13% more), other revenue (16% more), and site rentals (8% more). The only area that revenue was less than budgeted was in program income this year.
- Our Operating Fund budgeted expenses for 2024 were \$903,507.79, and our actual expenses were just over 5% higher at \$950,465.67. The area where our expenses were the most over what was budgeted was in summer staff pay which totaled 24% more than initially budgeted.
- With our 2024 Operating Fund income at \$952,260.80 and our 2024 Operating Fund expenses at \$950,464.67, we ended our fiscal year with a positive intake of \$1,795.13 in this fund.
- We had our most lucrative Fall Event to date which raised \$56,316.74, our golf tournament raised \$25,311, and our on-line giving-event "Giving Hearts Day" raised \$39,790.16. All our fundraisers greatly contributed to our financial needs bringing in \$122,260.90 (almost 13% of our total income this year). Revenue from our program fees was down from what was budgeted and totaled \$235,189.14, which is 25% of our total revenue. Our Site Rental revenue was more than budgeted and reached a record high \$134,593.47, and we brought in \$9,515 from our two ropes courses, and \$10,595.45 from our camp store sales. Altogether, our total fee-based revenue was \$389,893.06 which is 41% of our total income this year. Congregational donations totaled \$40,340. Our individual donors continued to be a key to our budget with a record-setting \$311,919.61 received in our annual fund this past year accounting for just over 33% of our total income. **In 2024, 59% of our operating income came from fund raisers, congregations, group gifts, foundation gifts, grants, and individual gifts.**
- We also benefited this year from many in-kind gifts and services from generous individuals and companies which are not shown as line items, including the use of a 12-passenger van for the summer by Sax Motor Company.

Upcoming 2025 Operating Budget

- Our budgeted income for 2025 is expected to be \$972,175. Our budgeted expenses for 2025 are slightly less at \$971,503.93. As much time and planning that goes into this budget, it is still very much a "faith-based budget." We continue to trust that God will provide as He has always done.
- It was the recommendation of our Financial Oversight Team and Badlands Ministries Board of Directors to raise our summer registration fees and site usage fees for 2025 in order to have a sustainable balanced budget. Even with the increase, we are proud to remain one of the least expensive ELCA camps in the entire nation. As always, we will partner with individuals and organizations to offer camperships to children who request financial assistance. **No child will be turned away from camp because of financial limitations!**

Other

- Thanks to a few generous estate gifts, a large special gift (of \$60,000), a \$10,000 contribution to our NDCF Qualified Endowment Fund, and the gifts and fees received in our annual fund and capital improvements fund, we brought in a total of \$ 1,117,110.88 in our 2024 fiscal year. In addition to the \$950,465.67 in expenditures in our annual fund, we spent \$153,323.14 on equipment and capital improvement projects. The grand total of our expenditures was \$1,103,788.81. The rest of the funds received were put in our Contingency Fund/Reserves. At the close of our fiscal year, we have \$326,573.84 in our Contingency Fund/Reserves.
- We were blessed to receive \$103,644.74 in estate gifts this past fiscal year. Gifts were received from the Follmer Estate, Storseth Estate, Newton Estate, and the Schuh Estate. We also received over \$30,000 in funds from ongoing oil royalties from the Engels and Grande Estates.
- We have a total of \$345,022.53 between our two trust funds. We have \$60,069.68 in our Badlands Ministries Trust Fund and \$284,952.85 in our Qualified Endowment Fund thanks to \$10,000 in new gifts.

Badlands Ministries
Statement of Financial Position

	Assets					
	10/31/2024		10/31/2023		10/31/2022	
Cash						
Operating Account	\$	77,074	\$	75,264	\$	73,878
Special Projects	\$	87,886	\$	133,212	\$	10,893
Contingency Fund	\$	<u>326,574</u>	\$	<u>279,721</u>	\$	<u>234,125</u>
		\$ 491,534		\$ 488,197		\$ 318,896
Receivables						
Pledges Receivable	\$	-	\$	10,000	\$	70,000
		\$ -		\$ 10,000		\$ 70,000
Other Assets						
Trust Account		\$ 60,070		\$ 49,047		\$ 47,138
Qualified Endowment Fund		\$ 284,953		\$ 227,817		\$ 202,426
Mineral Interests Gifted		\$ 1		\$ 1		\$ 1
Fixed Assets		<u>\$ 7,501,847</u>		<u>\$ 7,297,880</u>		<u>\$ 7,020,505</u>
Total Assets		<u><u>\$ 8,338,405</u></u>		<u><u>\$ 8,072,942</u></u>		<u><u>\$ 7,658,966</u></u>

	Liabilities and Net Assets					
	10/31/2024		10/31/2023		10/31/2022	
Liabilities						
Due to Contractors	\$	87,277	\$	36,633	\$	6,871
Accrued Liabilities	\$	-	\$	-	\$	-
Accrued Interest	\$	-	\$	-	\$	2,276
Note Payable	\$	<u>-</u>	\$	<u>-</u>	\$	<u>26,394</u>
Total Liabilities		\$ 87,277		\$ 36,633		\$ 35,541
Net Assets		<u>\$ 8,338,405</u>		<u>\$ 8,072,942</u>		<u>\$ 7,632,572</u>
Total Liabilities and Net Assets		<u><u>\$ 8,338,405</u></u>		<u><u>\$ 8,072,942</u></u>		<u><u>\$ 7,658,966</u></u>



BADLANDS MINISTRIES 2024 FUNDRAISERS:

Fall Event 2024 (171Attendees)

Auction	\$	27,169.74
Dinner	\$	3,982.00
Donations/Offering/Booths	\$	25,165.00
WELCA Contributions	\$	<u>530.00</u>
TOTAL:	\$	56,316.74

Notes: The 2024 Fall Event Chair was Belinda Urlacher. The volunteer auctioneers for the Fall Event were Andy Mrnak from Pifer Auction Service and Gordy Krance from Krance Auction.

Golf Tournament 2024 (89 Golfers)

Tournament Registrations & Contests	\$	3,411.00
Tournament Sponsorships	\$	<u>21,900.00</u>
TOTAL:	\$	25,311.00

Giving Hearts Day 2024 (132 Donations)

Amount Raised	\$	<u>39,760.16</u>
TOTAL:	\$	39,760.16*

“*” The actual amount raised on this day was \$51,400 but some of those gifts from churches, golf sponsors and WELCA groups are placed in a different category in our budget.

50/50 Raffle Proceeds from Big Sticks Game

Amount Raised	\$	<u>843.00</u>
---------------	----	---------------

TOTAL FROM ALL FUNDRAISERS: \$122,260.90



Badlands Ministries 25th Annual Golf Tournament

Thank you to all our generous sponsors:

Gold Level Sponsors

American Petroleum Institute
Dennis & Vaune Johnson
Eyewear Concepts
First State Bank
Fisher Industries
Pifer's (Andy Mrnak & Jim Sabe)
Tooz Construction

Silver Level Sponsors

33 Cattle Company
Brad & Brenda Fong
CHI St. Alexis Health Dickinson
Dakota Commercial Rugs
Dakota Western Bank
Edward Schwartz Construction, Inc
Gravity Oilfield Services
Optimist Club
Pump Systems
Quality Quick Print
Roger & Sandy Myers (Myers Ranch)
RTC Networks
Thrivent (Bryan Clendenen)

Bronze Level Sponsors

American Church Group Dakotas Bosch Lumber
Bravera
Fleck's Furniture & Appliances
Krebsbach & Kulseth Funeral Services
Kohler Communications
Mike Parke Investment Management, LLC
ND Pharmacy
Optimist Club
Roughrider Electric
Silha Funeral Home

Other Sponsors

Advanced Collision
Cornerstone Bank
Russ & Marci Murphy

In-Kind Sponsors

Bully Pulpit Golf Course



2024 Board & Ministry Team Reports:

Badlands Ministries Board:

Susan Moberg (President), Ryan Hauck (Vice President), Julie Raatz (Co-Treasurer), Sandy Baertsch (Co-Treasurer), Rev. Dawn Busch (Secretary), Bruce Bowman, Jordan Morin, Cheryl Lantz, Rev. Renee Johnson, Rev. Mike Pretzer, Tayler Mikkelson, and Nicole Sott

In our bimonthly meetings, the Badlands Ministries Board of Directors serves as a general oversight body, leaving the daily details of operation to our talented full-and-part-time staff. We strive to be faithful stewards of the gifts bestowed upon the camp; recent generous estate gifts have allowed us to pray and dream about how best to use these funds to support the mission of the camp and to benefit our campers, staff, and faith community. As we approach our camp's centennial, we are excited to see what God has in store for Badlands Ministries.

Respectfully,
Susan Moberg
Board President

Facilities Ministry Team:

Brent Seaks, Jesse Urlacher, Ryan Hauck, and Mike Pretzer,

This ministry team meets as needed to provide input and guidance for capital improvement projects and other facility related issues. This team met in September to tour and evaluate site, update our site task log, review our master planning project sheet, review our capital improvement budget, and prioritize projects and discuss timelines. Thanks to a large estate gift in 2023, we were able to designate funds towards larger planned projects and equipment last year. This year was an active year as our Site Manager Jesse Urlacher worked hard to complete projects and replace needed equipment.

As mentioned above, it was a busy year for site improvements. Our largest project this past year was reworking our septic system with a redesign, update of key sections and equipment, and adding an additional tank. We also replaced the deck on our church, replaced the living area carpet in our retreat center, replaced the porch roof of the dining hall (after it suffered wind damage), added a new water filtration system, replaced the siding on our bathhouse, built 27 new benches for the dining hall porch area, and added a concrete slab to our dining hall north parking area. We purchased new equipment including a new hot water heater for our bathhouse, a replacement water pump, a new replacement

freezer for our dining hall kitchen, a commercial grill and warmer, a new log splitter, generator, TV over dining hall fire place, and snow blower, added new entrance security, replaced road and trail signs, and added a new light pole and high-ropes shed.

We have funds in place to complete some more projects such as replacing our east fence, adding concrete foundations and insulation to our camper cabins, and to do some needed road maintenance and ditch work. We also still have designated funds towards future repair needs including a new walk-in fridge and freezer in our dining hall.

Our new Site Manager Jesse Urlacher continues to do an amazing job and works very hard to keep our site looking great and our facilities and equipment in excellent condition.

Financial Oversight Ministry Team:

Brent Seaks, Donna Sandvik, Michele Barnhart, Nancy Klatt, Sandy Baertsch, and Julie Raatz.

This ministry team meets at least once a year to review account balances and current budgets, the 2025 Proposed Operating Budget, the 2025 Proposed Capital Improvements Project Budget, staff pay, and camper and group usage fees. This group also oversees our Financial Management Policy and Select Procedures and reviews the findings of our yearly financial review.

For 2025, this ministry team recommended a small increase to our camper fees and site-usage fees to off-set our rising costs and to make sure our budget is as sustainable as possible. Like always, all campers who need financial assistance will receive it. During the Spring of 2024, the camp raised our summer staff pay. We will reevaluate staff pay again in the Spring of 2025. We continue to pay staff more each year they return, and provide an end-of-summer bonus for those working a full or half summer. Finally, the camp will continue to manage our own IRS Retirement Plan and has all the details in writing. We will use Thrivent Financial for all our full-time year-round employees' pension. The Badlands Ministries Board of Directors approved these recommendations. We are very pleased with the generous amount of donor support the camp receives, and we are counting on this support to continue as this ministry continues to grow and thrive. As costs continue to rise, we will continue to make budget sustainability a priority and look at continuing to grow our trust funds so that the interest generated can help offset costs.

Financial Development Ministry Team:

Brent Seaks, Donna Sandvik, Pastor Jerry Erickson, Faith Simonieg, Bruce Bowman, and Jordan Morin

Thanks to a few generous estate gifts, a large special gift (of \$60,000), a \$10,000 contribution to our NDCF Qualified Endowment Fund, and the gifts and fees received in our annual fund and capital improvements fund, we brought in a total of \$ 1,117,110.88 in our 2024 fiscal year. In addition to the \$950,465.67 in expenditures in our annual fund, we spent \$153,323.14 on equipment and capital improvement projects. The grand total of our

expenditures was \$1,103,788.81. The rest of the funds received were put in our Contingency Fund/Reserves. At the close of our fiscal year, we have \$326,573.84 in our Contingency Fund/Reserves.

Our Badlands Ministries Trust Fund has a current balance of \$60,069.68, and our Qualified Endowment Fund has \$284,952.85. We also raised a record-setting \$122,260.90 between our fundraising events this year with a record-setting Fall Event.

We did learn we will be receiving a large gift from the estate of Clarence and Marcella Storseth in 2028 which we plan to put in our trust fund, so the interest generated can help offset rising costs in our operating fund each year.

Giving Hearts Day will be on February 13th this year, our golf tournament is scheduled June 8th, and our Fall Event is currently planned at the camp on September 21st.

In 2024, we continued to focus our efforts to grow individual contributions to our operating fund including giving to our Pathfinder and Little Missouri Society giving clubs. We were blessed to receive \$103,644.74 in estate gifts this past fiscal year. Gifts were received from the Follmer Estate, Storseth Estate, Newton Estate, and the Schuh Estate. We also received over \$30,000 in funds from ongoing oil royalties from the Engels and Grande Estates. We continued sending donor information and challenge letters in 2023, and we enjoyed hosting our donor appreciation luncheon this past August. We were also pleased to receive another \$10,000 inspire/challenge gift for Giving Heart's Day from Wally Owen and Dee Ann Baertsch which greatly contributed to the success of that fundraiser.

In 2025, we will continue to focus on planning and implementing strategies to provide funds to sustain Badlands Ministries as we enter our next century of ministry.

Program Ministry Team

Christina Jorgenson, Dawn Busch, Susan Moberg, Chris Moe, and Katrina Poss

The program ministry team met on October 29th, 2024 to discuss the past year's programs and to look at possible programs for 2025. The group discussed how to enrich our current programs and bring more ministry to people of all generations. In 2024, we recruited and trained 23 summer staff to run our summer programs, held 8 weeks of onsite and offsite programs and ministered to 537 campers in our on-site programs. We travelled to 11 communities to provide Day Camps for 357 campers. Our outreach groups totaled 625 people and included Best Friends Mentoring, Camp at New England, Camp ReCreation, RASP, Peer to Peer at DHS. Our year-round retreats and events at the camp were attended by 390 participants and included crafting retreats, Harvest Festival, Adult Bus Tour and more. We had to cancel our Camp Christmas due to weather but look forward to holding the event again this year. Due to a location change, we moved our Mother/Daughter Tea party to January 2024.

When reviewing year-round retreat numbers, they were consistent with previous "normal" years and our Adult 24 Bus trip had 41 total participants including our staff. Our Crafting Retreat numbers are holding steady between 8-14 participants. For summer 2025, we plan to keep our advanced wrangler

and wrangler program offsite at Heidi Petermann's ranch and keep the change in our schedule of different camps. If our schedule allows, we may move some camps around in order to free up possible other weeks for different programs. We offered a new camp called "Crusaders" for junior high aged campers that allowed a more normal schedule for that age group, while still providing the activities for Nightlife.

We are hoping to host a winter family day if weather cooperates and a possible High School/Young Adult ski day to Huff Hills in Bismarck. We have been in discussion about a Grief and Loss event as well and are open to other suggestions on needs in our area.

The committee spent some time looking at ways we can help promote our Day Camps in their communities and also via social media and other online outlets.

Personnel and Board Development Ministry Team:

Brent Seaks, Cheryl Lantz, Nicole Sott, and Bonnie Smith

This group meets as needed to discuss personnel and board development items.

The board of directors met 6 times in 2024. This past year, the board reviewed our strategic plan, continued to manage funds we received (including approving equipment purchases and site-improvement projects), approved a pension management plan, made updates to our articles of incorporation, and raised summer staff pay 6% prior to the start of 2024 summer camp. The board also approved updating our master plan which will be happening in 2025.

This ministry team also served as the Badlands Ministries Nominations Committee along with our Board of Directors. This year, Kristy Olstad and Jess Throlson have agreed to serve on our board if elected. Cheryl Lantz and Pastor Dawn Bosch have agreed to serve a second term if elected. Jordan Morin and Pastor Renee Johnson are leaving our board. Jordan completed her second term on the board, and Pastor Rene served one term before moving out of the area. We are grateful for the many years they have dedicated to serving Badlands Ministries and the leadership they provided.

We are grateful for all the wonderful work our board has done this past year providing oversight and making important decisions on behalf of this ministry.

This year we also said goodbye to Debi Simmonds after 5 years of her serving as our Director of Group Sales and Hospitality. Debi left Badlands Ministries to start a new chapter in Bismarck North Dakota this past March. We will greatly miss Debi's dedication, hard work, and willingness to whenever and wherever needed. Debi did an amazing job during her time with us working with hundreds of groups including ministry groups, churches, youth organizations, weddings, and family reunions. We thank God for Debi and all the ways she blessed our ministry these past five years.

While we were sad to see Debi leave, we were thrilled to have Kim Obrigewitch step into this role. Kim had been working for us in a part-time capacity and was a natural fit to step into this full-time role. She has done an amazing job in her first year on the job.

Communication and Outreach Ministry Team:

Brent Seaks, Christine Moe, Marie Odermann, Susan Moberg, Angie Shilman, Christina Jorgenson, and Tayler Mikkelson.

The Communication and Outreach Ministry Team met on February 18th this year. We reviewed last year's Marketing and Outreach Plan before creating our 2024 Plan. Highlights of this plan included promoting the camp through multiple advertising venues including TV and radio ads (including ads through our local NBC affiliate and on Consolidated Channel 18), increasing the promotion of camp through schools by continuing to place brochures/flyers in 12 Dickinson public and private schools (as well as schools in Belfield, South Heart, Medora, Killdeer, Beach, and more), promoting the camp in churches through congregational visits and "camp days," promoting the camp through our communities through day camps, and by working with other groups. Our official partnership with the Bismarck Diocese continued this year which included discounted use of the facilities in exchange for annual financial support. We also promoted camp in Dickinson through the Regional After School Program (RASP) at six elementary schools. We continued to rely heavily on social media to promote camps and retreats.

We continued to grow partnerships and host new groups in 2024 and were pleased to continue hosting several returning groups. We hosted our largest group ever for an overnight retreat with another large University of May Freshman Ministry retreat this past September, and we hosted several groups summer camp programs including LDS, a Baptist family camp (FNBF) for Native Americans, the Red Angus Association camp, and Camp Eli. We continue to 5 Catholic SEARCH youth retreats from September through April as well as many more youth organizations and ministry retreat. We also hosted around 2,500 additional guests through 43 site rentals in 2024 (including 6 family reunions, 7 weddings, 2 youth clubs, 2 corporate groups, and 24 ministry groups.

For 2025, we will again review, evaluate, and modify our marketing plan. We will continue to explore beneficial partnerships and new ways we can use technology to promote our camp and communicate with our constituency. We will also continue to look at new congregations who may want to become part of the Badlands Ministries Corporation.

NOTE: If any of our constituents are interested in sharing their gifts with Badlands Ministries through service on one of our ministry teams, please contact Executive Director Brent Seaks at 701-290-6973.



Badlands Ministries Proposed 2025 Budget

Category Name	Description	2024 Budget	2024 Actual	2025 Budget
INFLOWS				
Fundraisers:				
Golf Tourn(128)	Golf Tournament			
Participants		\$ 4,700.00	\$ 3,411.00	\$ 3,500.00
Sponsors		\$ 16,000.00	\$ 21,900.00	\$ 22,000.00
	<i>sub total</i>	\$ 20,700.00	\$ 25,311.00	\$ 25,500.00
Fall Event(113)	Fall Event			
Auction		\$ 28,000.00	\$ 27,169.74	\$ 28,000.00
Donations/Booths/Other		\$ 11,000.00	\$ 25,165.00	\$ 17,000.00
Dinner		\$ 3,000.00	\$ 3,982.00	\$ 3,000.00
	<i>sub total</i>	\$ 42,000.00	\$ 56,316.74	\$ 48,000.00
Giving Hearts Day (107B)	Giving Hearts Day	\$ 47,000.00	\$ 39,790.16	\$ 42,000.00
Other Fund Raisers	50/50 Big Sticks & Other	\$ 1,500.00	\$ 843.00	\$ 900.00
Gifts:				
Group:				
Cong (105)	Member Congregations	\$ 45,000.00	\$ 40,685.27	\$ 40,000.00
Cong Other(123)	Other Congregations	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
Special (119)	Special	\$ -	\$ -	\$ -
Thrivent (118)	Thrivent Choice/Other	\$ 15,800.00	\$ 11,125.00	\$ 14,000.00
AUX (106)	WELCA/ Other	\$ 11,250.00	\$ 20,845.89	\$ 21,000.00
	<i>sub total</i>	\$ 74,050.00	\$ 74,656.16	\$ 77,000.00
Individual:				
Ind (107)	General Gifts	\$ 136,500.00	\$ 189,794.61	\$ 183,000.00
Ind SR (124)	ASK Letters	\$ 116,000.00	\$ 103,945.00	\$ 104,000.00
Memorials (108)	Memorials	\$ 24,000.00	\$ 18,180.00	\$ 18,000.00
	<i>sub total</i>	\$ 276,500.00	\$ 311,919.61	\$ 305,000.00
Other:				
Oil Revenue (111)	Mineral Pay Out/Lease	\$ 2,400.00	\$ 2,777.86	\$ 2,700.00
Grande Well	Grande Well	\$ 2,400.00	\$ 10,998.66	\$ 45,000.00
Engel-Kesting Foundation	Engel-Kesting Foundation	\$ 30,000.00	\$ 20,035.00	\$ 20,500.00
Canteen (112)	Canteen Sales	\$ 8,000.00	\$ 10,595.45	\$ 10,500.00
Grants (122)	Grants Received	\$ 10,000.00	\$ 16,432.99	\$ 16,000.00
Supply Preaching	Supply preaching	\$ 250.00	\$ 514.32	\$ 500.00
Interest (115)	Interest Received	\$ 400.00	\$ 615.88	\$ 575.00
Refunds (116)	Payment Insurance/Equip Sales	\$ 2,000.00	\$ 2,156.36	\$ 2,500.00
	<i>sub total</i>	\$ 55,450.00	\$ 64,126.52	\$ 98,275.00
Program Revenue:				
Regis. OS (101)	On Site Summer Camp	\$ 155,000.00	\$ 147,161.50	\$ 148,000.00
Regis. DC (130)	Off Site Day Camp	\$ 24,000.00	\$ 20,644.49	\$ 23,000.00
Regis. O (142)	Retreats and Events	\$ 75,000.00	\$ 67,383.15	\$ 70,000.00
	<i>sub total</i>	\$ 254,000.00	\$ 235,189.14	\$ 241,000.00
Site Rentals				
Ministry Related (102)	Ministry Groups	\$ 93,000.00	\$ 80,540.84	\$ 93,000.00
Non-Ministry Related (129)	Other Groups	\$ 32,000.00	\$ 54,052.63	\$ 32,000.00
High Ropes	Usage Fees	\$ 7,700.00	\$ 9,515.00	\$ 9,500.00
	<i>sub total</i>	\$ 132,700.00	\$ 144,108.47	\$ 134,500.00
Budgeted Inflows				
		\$ 903,900.00	\$ 952,260.80	\$ 972,175.00

Category Name	Description	2024 Budget	2024 Actual	2025 Budget
OUTFLOWS				
Year Round Staff Totals	Year Round Staff Totals	\$ 388,907.79	\$ 386,508.32	\$ 406,278.93
Summer Staff Totals	Summer Staff Totals	\$ 100,000.00	\$ 124,040.98	\$ 127,000.00
All Employees FICA	FICA and Direct Deposit Fees	\$ 37,700.00	\$ 42,677.01	\$ 45,000.00
Staff Training		\$ 3,000.00	\$ 3,221.79	\$ 4,850.00
Staff Recruiting		\$ 2,350.00	\$ 1,144.93	\$ 2,000.00
Staff/Board/Donor Care		\$ 5,000.00	\$ 6,402.01	\$ 6,750.00
	<i>sub total</i>	\$ 536,957.79	\$ 563,995.04	\$ 591,878.93
Operations				
Outreach/Office Costs	Postage/Printing/Phone/Web/Supplies	\$ 74,000.00	\$ 79,278.24	\$ 75,475.00
Administrative Costs	Insurance/Card Fees/Workmans's Comp	\$ 35,625.00	\$ 36,691.42	\$ 36,650.00
Fund Raising Costs	Fall Event/Golf Tournament/GHD/Other	\$ 11,825.00	\$ 11,517.18	\$ 11,550.00
Property Costs	Fuel/Repairs/Equip/Supplies/Vehicles	\$ 54,100.00	\$ 61,037.70	\$ 54,750.00
Utilities	Utilities/Electric/Propane	\$ 43,750.00	\$ 47,019.29	\$ 49,100.00
	<i>sub total</i>	\$ 219,300.00	\$ 235,543.83	\$ 227,525.00
Program:				
Supplies	Materials/Canteen/Camper Shirts etc.	\$ 31,650.00	\$ 40,465.16	\$ 37,450.00
Program Costs	Program Expenses	\$ 71,500.00	\$ 60,359.13	\$ 65,500.00
High Ropes	Facilitaotrs/Equipment/Training/Inspection	\$ 6,100.00	\$ 6,489.06	\$ 6,750.00
Food Service	Food Service Expenses	\$ 38,000.00	\$ 43,613.45	\$ 42,400.00
	<i>sub total</i>	\$ 147,250.00	\$ 150,926.80	\$ 152,100.00
Budgeted Outflows		\$ 903,507.79	\$ 950,465.67	\$ 971,503.93
BUDGET SUMMARY				
Total Inflows		\$ 903,900.00	\$ 952,260.80	\$ 972,175.00
Total Outflows		\$ 903,507.79	\$ 950,465.67	\$ 971,503.93
Difference		\$ 392.21	\$ 1,795.13	\$ 671.07
NOTE: Income received in our 2024 fiscal year from all gifts and fees received in our annual fund, capital improvements fund, and trust funds totaled \$ 1,117,110.88 . In addition to the \$950,465.67 in expenditures in our annual fund, we spent \$153,323.14 on equipment and capital improvement projects. The grand total of our expenditures was \$1,103,788.81 . The rest of the funds received were put in our Contingency Fund/Reserves. At the close of our fiscal year, we have \$326,573.84 in our Contingency Fund/Reserves.				

Capital Improvement Budget Sheet for 2024

10/31/2024

Miscellaneous Projects/Expenses					
Vendor	Item	Cost Est 2024	Paid FY2024	Committed	If Funds Available
Special Staff Help	Extra Labor (Funds Designated for Helper)	\$ 2,000.00	\$ -	\$ -	\$ 2,000.00
Staff	Replace deck on Church	\$ 12,975.11	\$ 12,975.11	\$ -	\$ -
Staff	New Siding on Westside of Dining Hall	\$ 7,000.00	\$ -	\$ -	\$ 7,000.00
Staff	New Siding on Pumphouse	\$ 3,500.00	\$ -	\$ -	\$ 3,500.00
Pump Systems	New Septic Pump System	\$ 26,000.00	\$ -	\$ 26,000.00	\$ -
TBD	Fix Artesian Well	\$ 749.06	\$ 749.06	\$ -	\$ -
TBD	Modify High Ropes Zipline for Ground Exit	\$ 3,542.47	\$ 3,542.47	\$ -	\$ -
TBD	Floor Leveler and New Carpet for Retreat Ctr Main	\$ 3,745.86	\$ 3,745.86	\$ -	\$ -
Bosch lumber	Fence around AC units	\$ 2,000.00	\$ -	\$ -	\$ 2,000.00
TBD	New Walk in Fridge and Freezer Mechanical	\$ 30,000.00	\$ -	\$ 30,000.00	\$ -
Runnings	Remaing Expenses for Fence Eastside of Butte	\$ 131.27	\$ 131.27	\$ -	\$ -
Marmond Brothers	Concrete Pad by Dining Hall	\$ 15,153.10	\$ 15,153.10	\$ -	\$ -
Plumber	New Hot Water Heater for Bath House	\$ 26,576.68	\$ 26,576.68	\$ -	\$ -
TBD	Weld Table and Shop Bench	\$ 703.08	\$ 703.08	\$ -	\$ -
Chad's Auto	Shuttle Busses - Repair & Maintenance	\$ 7,116.79	\$ 7,116.79	\$ -	\$ -
Blue Hawk	TV for over DH Fireplace	\$ 5,260.88	\$ 5,260.88	\$ -	\$ -
Pump Systems	Filtration System	\$ 7,431.13	\$ 7,431.13	\$ -	\$ -
Gooseneck	970 John Deere Zero Turn Commercial Mower	\$ 21,100.00	\$ -	\$ -	\$ 21,100.00
Runnings	Generator	\$ 1,402.15	\$ 1,402.15	\$ -	\$ -
Runnings	Log Splitter	\$ 2,315.24	\$ 2,315.24	\$ -	\$ -
Runnings	Commercial Snow Blower	\$ 3,306.95	\$ 3,306.95	\$ -	\$ -
TBD	Cabinets for Lodge	\$ 5,000.00	\$ -	\$ -	\$ 5,000.00
Prairie Lumber	New Deck for South Side of Church	\$ 3,500.00	\$ -	\$ -	\$ 3,500.00
Dakota Sports	Side by Side Replaced	\$ 9,501.96	\$ 9,501.96	\$ -	\$ -
TBD	Expand Drainage Ditch by Lodge	\$ 3,010.50	\$ 3,010.50	\$ -	\$ -
TBD	Commercial Warmer for Dining Hall	\$ 2,477.78	\$ 2,477.78	\$ -	\$ -
TBD	Commercial Grill for outside of Dining Hall	\$ 3,438.93	\$ 3,438.93	\$ -	\$ -
TBD	Light Pole Between DH and RH	\$ 3,806.89	\$ 3,806.89	\$ -	\$ -
TBD	Used Bus for Emergencies (to replace current)	\$ 5,000.00	\$ -	\$ -	\$ 5,000.00
TBD	Repair/Replace DH Porch Roof	\$ 10,714.22	\$ 10,714.22	\$ -	\$ -
TBD	Security Camera and Light	\$ 2,059.79	\$ 2,059.79	\$ -	\$ -
Pump Systems	Replace One Water Pump in Pump House	\$ 4,045.14	\$ 4,045.14	\$ -	\$ -
Prairie Lumber	Wood for Closet to Protect Heat System	\$ 1,992.02	\$ 1,992.02	\$ -	\$ -
TBD	Parts to Fix Pressure Washer	\$ 1,211.04	\$ 1,211.04	\$ -	\$ -
TBD	New Furniture for Camp Apartment	\$ 1,599.63	\$ 1,599.63	\$ -	\$ -
Capital Supply	New Stand Alone Freezer Unit for Kitchen	\$ 7,366.80	\$ 7,366.80	\$ -	\$ -
SureSign/TotalSafety	New Signs for Camp	\$ 3,351.34	\$ 3,351.34	\$ -	\$ -
Misc	Yeti Generator & Other Shop Tools	\$ 2,887.45	\$ 2,887.45	\$ -	\$ -
TBD	Material to Replace Sections of West Fence	\$ 3,500.00	\$ 723.24	\$ 2,776.76	\$ -
Advent Exp	High Ropes Equipment	\$ 3,132.68	\$ 3,132.68	\$ -	\$ -
Runnings	Lawn Seed, Fertilizer, Sprinkers	\$ 1,593.96	\$ 1,593.96	\$ -	\$ -
Ray's Electric	Golf Cart Repair	\$ 3,500.00	\$ -	\$ 3,500.00	\$ -
	Total	\$ 264,699.90	\$ 153,323.14	\$ 62,276.76	\$ 49,100.00
Possible Major Projects					
Vendor	Item	Cost Est 2024	Paid FY2024	Committed	If Funds Available
TBD	Pavillion on Southside of Dining Hall	\$ 380,000.00	\$ -	\$ -	\$ 380,000.00
TBD	New Epoxy Floor for Kitchen in Dining Hall	\$ 12,000.00	\$ -	\$ -	\$ 12,000.00
TBD	Finish Apartment in Maintenance Bldg	\$ 25,000.00	\$ -	\$ -	\$ 25,000.00
TBD	Site House	\$ 400,000.00	\$ -	\$ -	\$ 400,000.00
TBD	Add Concrete Slabs to Camper Cabins (8)	\$ 130,000.00	\$ -	\$ 25,000.00	\$ 105,000.00
TBD	Family Cabins or Mini- Retreat House	\$ 1,000,000.00	\$ -	\$ -	\$ 1,000,000.00
	Total	\$ 1,947,000.00	\$ -	\$ 25,000.00	\$ 1,922,000.00
	Totals	\$ 2,211,699.90	\$ 153,323.14	\$ 87,276.76	\$ 1,971,100.00
Total Committed Funds				\$ 87,276.76	
Funds Available For Capital Improvement Projects					
Special Acct.	Cash In Account (10/31/2024)	\$ 87,886.01			
	Balance in Cash & Pledges	\$ 87,886.01			29
Balance in Cash & Pledges Available after Committed Expenses				\$ 609.25	

Capital Improvement Budget Sheet for 2025

10/31/2024

Miscellaneous Projects/Expenses					
Vendor	Item	Cost Est 2025	Paid FY2025	Committed	If Funds Available
Special Staff Help	Extra Labor (Funds Designated for Helper)	\$ 2,000.00	\$ -	\$ -	\$ 2,000.00
Staff	New Siding on Westside of Dining Hall	\$ 7,000.00	\$ -	\$ -	\$ 7,000.00
Staff	New Siding on Pumphouse	\$ 3,500.00	\$ -	\$ -	\$ 3,500.00
TBD	Tree Trimming	\$ 3,000.00	\$ -	\$ -	\$ 3,000.00
Pump Systems	New Septic Pump System	\$ 30,000.00	\$ -	\$ 26,000.00	\$ 4,000.00
Bosch lumber	Fence around AC units	\$ 2,000.00	\$ -	\$ -	\$ 2,000.00
TBD	New Walk in Fridge and Freezer Mechanical	\$ 30,000.00	\$ -	\$ 30,000.00	\$ -
Gooseneck	970 John Deere Zero Turn Commercial Mower	\$ 21,100.00	\$ -	\$ -	\$ 21,100.00
TBD	Cabinets for Lodge	\$ 5,000.00	\$ -	\$ -	\$ 5,000.00
Prairie Lumber	New Deck for South Side of Church	\$ 3,500.00	\$ -	\$ -	\$ 3,500.00
Equip	Road Maintenance & Ditch Work	\$ 5,000.00	\$ -	\$ -	\$ 5,000.00
TBD	Material to Replace Sections of West Fence	\$ 2,776.76	\$ -	\$ 2,776.76	\$ -
Advent Exp	High Ropes Equipment	\$ 3,000.00	\$ -	\$ -	\$ 3,000.00
Dirt Work	Dirt Work, Sprinkler System DH	\$ 15,000.00	\$ -	\$ -	\$ 15,000.00
Ray's Electric	Golf Cart Repair	\$ 3,500.00	\$ -	\$ 3,500.00	\$ -
Blue Hawk	2 New TVs for the Retreat Center	\$ 5,000.00	\$ -	\$ -	\$ 5,000.00
TBD	New Epoxy Floor for Kitchen in Dining Hall	\$ 12,000.00	\$ -	\$ -	\$ 12,000.00
GSB/Fletemeyer	Master Plan Update/Consulting/Feasibility Study	\$ 50,000.00	\$ -	\$ -	\$ 50,000.00
	Total	\$ 203,376.76	\$ -	\$ 62,276.76	\$ 141,100.00
Possible Major Projects					
Vendor	Item	Cost Est 2025	Paid FY2025	Committed	If Funds Available
TBD	Pavillion on Southside of Dining Hall	\$ 380,000.00	\$ -	\$ -	\$ 380,000.00
TBD	Finish Apartment in Maintenance Bldg	\$ 25,000.00	\$ -	\$ -	\$ 25,000.00
TBD	Site House	\$ 400,000.00	\$ -	\$ -	\$ 400,000.00
TBD	Add Concrete Foundations to Camper Cabins (8)	\$ 130,000.00	\$ -	\$ 25,000.00	\$ 105,000.00
TBD	Family Cabins or Mini-Retreat House	\$ 1,000,000.00	\$ -	\$ -	\$ 1,000,000.00
TBD	Water Play Area	\$ 25,000.00	\$ -	\$ -	\$ 25,000.00
	Total	\$ 1,960,000.00	\$ -	\$ 25,000.00	\$ 1,935,000.00
	Totals	\$ 2,163,376.76	\$ -	\$ 87,276.76	\$ 2,076,100.00
Total Committed Funds				\$ 87,276.76	
Funds Available For Capital Improvement Projects					
Special Acct.	Cash In Account (10/23/2024)	\$ 87,886.01			
	Balance in Cash & Pledges	\$ 87,886.01			
Balance in Cash & Pledges Available after Committed Expenses				\$ 609.25	

2024 Donor Giving Report

Operating & Capital Improvement Fund Donors(November 1, 2023-October 31, 2024)

Little Missouri Society

Golden Eagles(\$100,000+)

Wild Horses(\$25,000-\$49,999)

Roger Follmer Estate

Jean Guenther

Clarence & Marcella Storseth Estate

Dudley J. & Michelle J. Stuber

Big Horn Sheep(\$5,000-\$9,999)

Kenneth & Leona Barnhart

Kaye Dolezal

Laurine-Cleon Engel Family Unified

Bruce & Connie Freitag

Dick & Madi Harsche

Neil & Patricia Hofland

Juliane Silha

Solvieg Swendseid

Fred & Kathie Tooz

Pathfinder Roughrider(\$1,000-\$2,499)

Sandra Baertsch

John & Stacy Bang

Dennis & Sara Beyer

Joseph Bohlman

Ryan Brandvik

Joanne Dahl

Dickinson Optimist Club

Art Dohrmann

Beverly Elkin

Kim & Laurie Entze

Peggy Fadness

Fraternal Order of Eagles

Troy & Nicole Geiszler

Jim & Carolyn Giannantonio

Mark & Ruth Gress

Dale & Glenice Hansen

Reinhard & Sherlene Hauck

Sandra Hovden

Royal Elk(\$50,000-\$99,999)

Leroy & Donna Olson

Bison(\$10,000-\$24,999)

Eric Arntson

Wally Owen & Dee Ann Baertsch

Lois Bang

Bruce & Teresa Bowman

Engel-Kesting Foundation

Guy & Sandra Moos

Joseph & Joy Naico

Norma Newton Estate

Dennis & Dava Rustan

Wayne & Gaye Sander

Rick & Sharon Tabert

Little Missouri Member(\$2,500-\$4,999)

Bruce & Vicky Brandvik

Bob & Carolyn Fischer

Kaye Gudbranson

Marlin & Ellen Haugrud

Larry & Janene Knudsvig

Marlene Olson

Debra Patterson

Prairie Lumber Inc.

Margaret Selland

Tim & Sonita Wegner

Terry & LaWanna Wilhelm

Pathfinder Roughrider(\$1,000-\$2,499)

Dennis & Linda Johnson

Bethol Knutson

Irene Kovaloff

Darlene Lutz

Rodney & Lee Ann Boxrud Lutz

James & Audrey McMacken

Russell & Darlene Mitchell

Jim & Donna Muckle

Rodney & Maxine Nibbe

Mark & Linda Nygard

Margaret Olheiser

Marilyn Oyhus

Earl & Darlene Pelton

Clive Pelton

Dean & Cynthia Rubbelke

Rozella Schwartz

Gary & Martha Sorenson

Robert Strommen

2024 Fiscal Giving Report

Operating & Capital Improvement Fund Donors(November 1, 2023-October 31, 2024)

Pathfinder Roughrider(\$1,000-\$2,499)

John & Mildred Wegner
Dennis Wolf, M.D.
Ryan & Rena Zimmermann

Pathfinder Pioneer(\$750-\$999)

Karen Davis
David & Sue Juntunen
Marcus & Lisa Lewton
Julie & Mark Long
Dale Oyhus
Brent & Kristin Seaks
Bonnie Smith
Frank & Sherryl Ziemann

Pathfinder Trailblazer(\$500-\$749)

Kevin & Candice Benz
Loren & Sara Bock
Joel & Cindy Bosch
Pat Cochran
Eric & Cheri Ehlis
Bruce & Cynthia Erickson
Donald Feist
Christina Fisher
Kris Hanson & Michele Burian
Shannon & Shelby Hewson
Van Honeyman
Jon & Ruth Hoyme
Nancy Johnson
Gene & Lorie Johnson

Pathfinder Trailblazer(\$500-\$749)

Aber & Shari Krinke
Lois Kunze
Chelsea Maher
Kim & Mary Anne Marsh
Randy & Sue Mosser
Andy Mrnak
Larry & Peg Njos
Sherri O'Brien
Mary Peterson
Tim & Jackie Priebe
Esther Sandvick
Jill Seaks
Sandra Steckler
Rodney & Verna Wolf
Jack Ziemann

Pathfinder Member(\$250-\$499)

Bruce & Mary Baer
Dale & Alice Bautz
Jordan & Amy Binstock
Randy & Renee Brown
Ralph J. Carlson
Winn Construction, Inc
Delvin & Kelley Dukart
Mark & Lori Myers Elliott
Linda Erickson
Fred & Kristine Fischer
Francine (Knudsvig) Gustafson
Sonja Haugen
Jody & Marla Hoff
Tim & Bev Holdahl
John & Nola Hutchinson
Phyllis Enerson & Larry Jackson
Willis Johnson
Patricia Kilwein
Dean & Ramona Kovash
Daryl & Roberta Kudrna
Randy Kudrna
Tim & Cheryl Lantz

Pathfinder Member(\$250-\$499)

Ingrid Lazorenko
Charles & Diana Lindquist
Rhonda Luebke
Bette Madler
Peter & Betty Malkowski
Dale & Karen Maus
Marlene Mrnak
Loren & Lois Myran
Stuart & Teresa Nielsen
Tom & Gail Nordberg
Howard & Barbara Olstad
Eric Peterson
Lucille Pier
Dale & Susan Price
Jan & Andrew Rohwedder
Donna Sandvik
Craig Schweitzer
Nate & Angela Shilman
Nathan & Karen Sorenson
Darlene Stieg
Susan Stearns
Claudia Swendseid

2024 Fiscal Giving Report

Operating & Capital Improvement Fund Donors (November 1, 2023-October 31, 2024)

Pathfinder Member(\$250-\$499)

John Tczap
Michael & Carla Teske
Rick & Karen Thompson
Jane Vetter

Pathfinder Member(\$250-\$499)

Ernie & Shari Ward & Family
Pastor Mary Wiggins
Phyllis Wyckoff

Donations of \$5,000 or more to the Badlands Ministries Qualified Endowment Fund or Trust Fund

Bruce & Teresa Bowman

Estate Gifts Received

Roger Follmer
Norma Newton
Clarence & Marcella Storseth

Grants Received

City of Dickinson
NDCF

In Kind Gifts

Laurie Entze	Pumpkins
Tim Holdahl	Congo Drums
Dean & Lori Jenkins	Hamburger
Members of St. John Evangelical Lutheran Church	Office & Craft Supplies
Sax Motor	Use of Van for the Summer
Jerry D. Schwartz Construction, LLC	Labor for Dining Hall Patio Roof
Denise Tibbs(Never Enough Thyme Greenhouse)	Plants
Brian Woehl (SW Sewer & Excavating	Tree Removal

2024 Fiscal Giving Report

Congregation & Group Donations (November 1, 2023-October 31,2024)

Corporate Church Contributions

Belfield Lutheran Church
Bowman Lutheran Church
Bucyrus Lutheran Church
Calvary Lutheran Church
Daglum Lutheran Church
First Lutheran Church/Beach
First Lutheran Church/Rhame
Hettinger Lutheran Church
Marshall Lutheran Church
Medora Lutheran Church
Normanna Lutheran Church
Our Redeemer's Lutheran Church
Our Savior's Lutheran Church/Reeder
Peace Lutheran Church/Dickinson
Richland Lutheran Church
Scranton Lutheran Parish
St. John Evangelical Lutheran Church/Dickinson
St. John's Lutheran Church/Killdeer
St. John's Lutheran(Haley) Church
St. Paul's Lutheran Church
Union Congregational Church
Zion Lutheran Church/Regent

Generous Groups

American Lutheran Church Endowment
Belfield Lutheran Women of the ELCA
Bowman Luthera WELCA
Daglum Lutheran Ladies
First Lutheran WELCA/Beach
Lebanon Lutheran WELCA
Normanna Lutheran Church Trust Fund/Dunn Center
Our Savior's WELCA/Reeder
Our Redeemer's WELCA
St. John Evangelical Trust Fund
Scranton Parish Peace Lutheran Women of the ELCA

Other Generous Groups

Catholic Daughters of America
First Congregational Church
Gate City Bank
Ladner Church Women of the Word
Thrivent Choice Dollars
Western ND Synod

Badlands Ministries Heritage Society

Those who made plans in their will or estate to leave a legacy gift to Badlands Ministries or who have made cumulative gifts totaling \$25,00 or more to the Badlands Ministries Trust Fund or Qualified Endowment Fund qualify as members of the Badlands Ministries Heritage Society. Remember it is important to have a will and keep it up to date to ensure your wishes are carried out accordingly. To learn more about the Heritage Society, please call Brent Seaks at 701-290-6973

Heritage Society includes people who have listed Badlands Ministries in their estate or have indicated to us that they have named Badlands Ministries in their estate

Members:

Donna	Baerstch+
Wally Owen & Dee	Baerstch
Joe	Bohlman
Margie	Bohnhoff+
Bruce & Teresa	Bowman
Jerry & Carolyn	Erickson
Joyce	Espeseth+
Roger	Follmer+
Melvin & Ruth	Grande+
Pastors Lowell & Rebecca	Krogstad
Rueben	Knutson+
Kay	Kuske+
Dale & Glenice	Hansen
Victor & Doreen	Lemke+
Martha	Monke+
Norma	Newton+
Arlone	Nordby+
Kelly	Oien+
Evelyn	Olson+
Marilyn	Olson+
Deb	Patterson
Gilman	Peterson+
LaFern	Pulkrabeck+
Martin	Rolfsnes+
Evelyn	Siegle
Clarence & Marcella	Storseth+
Solveig	Swendseid+
Steve & JoAn	Tangen
Edith	Teske+
Grace	Voss+
Irene	Young+

"+" After name indicates member is no longer living.

If you have designated Badlands Ministries in your estate plans and are not on this list, please notify camp office.

BADLANDS MINISTRIES

Articles of Incorporation [as of 1982]

Article 1

The name of this corporation shall be ~~“The Badlands Bible Camp”~~ Badlands Ministries, hereinafter referred to as The Corporation, with principal office at ~~Watford City~~ Medora, North Dakota.

Article 2

The purpose of this corporation shall be to foster the spiritual life of the young people of this area through the medium of an annual Bible Camp.

Article 3

This corporation shall have an annual meeting, each summer at the time of the summer encampment, pursuant to, and in accordance with, the laws of the State of North Dakota, to be called by the Camp Manager or any two duly elected officers of the corporation.

Article 4

The officers of this corporation shall be six in number, and hold office for a term of one year and until successors are elected and qualify; such officers shall be: Camp Manager, Assistant Manager, Secretary, Treasurer, Camp Dean, and Registrar. These six officers, together with all duly elected Bible Camp Representatives (elected at the annual Young People’s Luther League Convention of each circuit) shall constitute the Board of Directors to formulate the plans and supervise the business of the annual camp meeting and any and all other business in connection with such annual camp meeting; of which board, the Camp Manager shall be the presiding officer.

Article 5

The corporation shall have the power to own and control both real and personal property; to acquire property of every kind by purchase, devise, gift, barter or exchange, and to dispose of or encumber any and all such property. Money for the proper operation of the annual summer camp shall be raised by Free Will Offering, Donations, Contributions, and “camp fees” and any and all expenditures must be approved and authorized by the Board of Directors.

Article 6

~~This corporation shall exist for a period of twenty (20) years (unless extended).~~ The corporate existence shall be perpetual.

Article 7

[Listed the 1942 officers; now obsolete.]

Article 8

This is a religious corporation and will have no capital stock.

Article 9

The right to speak belongs to anyone attending the camp. The right to vote belongs to two duly elected representatives from each local Y.P.L.L. (or congregation, in case there is no active League in the congregation) such delegates to be confirmed members of the American Lutheran Conference, and to the pastors of said congregations.

Article 10

Twenty (20) members shall constitute a quorum.

Article 11

There shall be no vote by proxy.

Article 12

The annual election of camp officers shall be held during the annual encampment (in more than one section if necessary) and notice of the annual encampment shall be considered as notice of the annual election.

Article 13

It shall be the duty of the officers of the corporation to manage the business affairs of the corporation, select places for annual meetings and set dates therefore, and see that due and timely notice of such annual meeting is properly given. They shall receive no compensation.

Article 14

All officers shall be elected by ballot to hold office for and during a term of one year and until their successors are elected and qualify.

Article 15

In matters of doctrine and practice we shall be governed by the position of the Church.

History:

January 20, 1943 – Filed by the Secretary of State

January 11, 1963 – The board of directors voted to amend Article 6, as shown above.

October 3, 1982 – The board of directors voted to amend Article 1, as shown above. The Secretary of State filed articles of amendment on October 5, 1982

July 8, 1997 – The Secretary of State filed articles of amendment which merely changed the registered agent.

MGS:20221213v1

North Dakota Nonprofit Corporation
***PROPOSED* Amended Articles of Incorporation**
for
Badlands Ministries

The corporation's members approved these Amended Articles of Incorporation on November 17, 2024.

Article 1

The name of the corporation shall be Badlands Ministries.

Article 2

The registered agent is Brent Seaks, 3136 Cody Drive, Dickinson, ND 58601.

Article 3

The Amended Articles of Incorporation shall be effective when filed with the Secretary of State.

Article 4

The address of the principal executive office of the corporation is 3892 Bible Camp Road, Medora, ND 58645-0305.

Article 5

The primary purpose of this corporation is to live out our mission. Our mission is to welcome all generations to be renewed in Christ.

Article 6

The corporate existence shall be perpetual.

Article 7

The corporation shall be governed by North Dakota Century Code chapter 10-33.

Article 8

No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, directors, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article 5. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation

exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or (b) by a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Article 9

Upon the dissolution of the corporation, the membership shall authorize disposal of the assets to another 501(c)(3) tax-exempt organization. Any such assets not so disposed of shall be disposed of by the state district court in Billings County exclusively for such purposes or to such organization or organizations as the court shall determine, which are organized and operated exclusively for such purposes.

Article 10

The number of directors that would be required to take an action at a meeting of the board at which all directors are present may also take that action in writing or by electronic communication such as email if the directors sign, approve, or consent to such action.

Article 11

The bylaws may be amended in the manner set forth in the corporation's bylaws.

Article 12

These Amended Articles of Incorporation may be amended by a majority of the members at any annual or special meeting.

Murray G. Sagsveen
Synod Attorney
Western North Dakota Synod
Evangelical Lutheran Church in America

MGS:20231105v1



2024 Year Round Staff

Executive Director

Brent Seaks
Dickinson
cl - 701-290-6973
bseaks@hotmail.com

Office Manager

Donna Sandvik
South Heart
hm - 701-677-5309
donna@badlandsministries.org

Associate Director

Christine Moe
Dickinson
cl - 701-290-6575
ad@badlandsministries.org

Site Managers

Jesse Urlacher
Dickinson
cl - 701-290-6467
Jesse_urlacher@yahoo.com

Director of Group Sales & Hospitality

Kim Obrigewitch
Medora
cl - 701-290-8482
badlandsministriessales@gmail.com

Environmental Services Manager

Erin Odell, Fairfield

2025 Board of Directors

Pastor Mike Pretzer (2025)

3254 94th Ave SW
Taylor, ND 58656
cl - 701-681-1306
pastormikepretzer@gmail.com

Susan Moberg (2025) *

902 9th Ave. W
Dickinson, ND 58601
hm - 701-483-6154
susanmoberg@hotmail.com

Kristy Olstad (2027) +

PO Box 804
Beach, ND 58621
cl - 701-872-3337
olstad06@icloud.com

Nicole Sott (2025)

304 11th Ave North
Hettinger, ND 58639
cl - 701-297-3524
olsonni@hotmail.com

Sandy Baertsch (2026)

PO Box 437
Medora, ND 58645
cl - 701-872-6089
sandyb@midstate.net

Julie Raatz (2026)

3095 15th St. W
Dickinson, ND 58601
ph - 701-456-0702
Julie.raatz@cornerstonebanks.net

Jess Throlson (2027)+

Unlisted
Bismarck, ND
cl - 920-809-1111
jessthrolson@gmail.com

Ryan Hauck (2025)

940 97th Ave SW
Dunn Center, ND 58626
cl - 701-260-1490
bigbull_62@hotmail.com

Cheryl Lantz (2027)*+

573 River Drive
Dickinson, ND 58601
cl - 701-290-3920
clantz@ndsupernet.com

Bruce Bowman (2025) *

15707 83rd Street SW
Rhame, ND 58651
hm - 701-279-6917
btbowman@ndsupernet.com

Taylor Mikkelson (2026)

412 15th St NE Apt. 1
Mandan, ND 58554
cl - 701-333-8709
taylor.a.mikkelson@gmail.com

Pastor Dawn Busch (2027)*+

PO Box 233
Belfield, ND 58622
cl - 701-260-7677
pastordawn@ndsupernet.com

Notes: Date in parenthesis is when term expires or would expire if nominee is elected to the board. Date with "*" next to it indicates a board member is in their 2nd term. Date with a "+" denotes a board nominee for either election or re-election. Their place on the board is subject a successful vote at this annual meeting.



2024 Year-End Summary for Member Congregations

Ministry News

- We were blessed to minister to 1,520 campers this summer. We served 357 campers through day-camp programs, 625 youth through outreach programs, and 538 campers through on-site and overnight programs. We were able to serve 390 participants through camp led retreats and events. We served an additional 300 people through two fundraising events. We also hosted around 2,500 additional guests through 43 site rentals in 2024 (6 family reunions, 7 weddings, 2 youth clubs, 2 corporate groups, and 24 ministry groups).
- We held 11 community day camps in 2024 in North Dakota and Montana and plan to do so again in 2024.
- Our income was slightly better than expenses this year thanks to the ongoing generosity of our donors. To keep up with rising costs, we are increasing our camper registration fees in 2024 by \$15 or \$20 for most programs. Our camper fees are some of the lowest in the nation thanks to our supporters.
- The fee for a basic full-week of camp will be \$420 and a half week will be \$240 for those making payments before May 1st. There will again be a sibling discount available to families in 2025. As always, we will partner with individuals and organizations to offer camperships to children who request financial assistance. **No child, adult, or family will be turned away because of financial limitations!**
- We are planning year-round retreats for multiple age groups in 2025, including a bus trip for adults to Nashville, TN, adult and family crafting retreats, harvests festival, a youth/young adult ski trip (weather permitting), continued programs focusing on senior adults interacting with campers, and more.
- Summer program updates for next year include keeping the location of our Wrangler programs at Heidi Petermann's ranch. We will start staff training in early June again this year and will hold our first camp starting June 8th. We will again host specialty programs such as Golf Camp, Wrangler 1 & 2, High School Camp, Roughrider Camp, and Crusaders. We will continue to promote and utilize our ropes courses.
- We will look for new ways to help promote day camps in their communities, including the use of social media, postcards, etc.
- The camp staff wants to thank everyone who contributed their time, talent, and resources to Badlands Ministries in the last year. We simply could not do what we do without you. (Please recognize those people within your congregation who supported Badlands Ministries in any way in 2024)
- Please continue to keep the camp in mind for church council retreats, youth retreats, choir retreats, etc.
- We have six ministry teams that handle the "nuts and bolts" of the camp. They are: Financial Oversight, Personnel & Board Development, Facilities, Program, Fiscal Development, and Communication/Outreach. Please call the camp if you are willing to serve the camp using your gifts in any of these areas.

Other News

- Among our many site improvements in 2024, we made major improvements to our septic system, replaced carpet in our retreat center, replaced siding on our bathhouse, added a new water-filtration system, replaced the deck on our church, replaced the porch roof on our dining hall, built 27 new benches, and added a large concrete section to our dining hall north parking area. We were also able to buy new equipment including a commercial hot water heater, freezer, kitchen warmer, commercial grill, water pump, log spitter, and generator. We also installed new road signs around camp and added a security camera to our entrance.
- New changes to our articles of incorporation were proposed at our annual meeting to stay up to date.
- Badlands Ministries has both a qualified endowment fund and a trust fund in place. We have a Heritage Society to recognize and celebrate estate gifts to Badlands Ministries. We were blessed to receive several estate gifts in 2024 that allowed us to buy needed equipment and complete site-improvement projects.
- Please note **Giving Hearts Day will be on February 13, 2025** (our on-line fund-raising event), **our Golf Tournament will be on June 8th**, and **our Fall Event is scheduled for September 21st this year**.
- Camp staff will be visiting area communities to discuss "What's Next" for Badlands Ministries as we approach our next century of ministry.
- Please visit our website at www.badlandsministries.org and our Facebook page, *Badlands Ministries*.

Thank you for your ongoing prayers and financial support. We are blessed to watch God working in the badlands through our staff, campers, and generous givers as we bring faith to life together.